

# 2024 Diversity, Equity, and Inclusion Calendar



## January 2024

### Month-long observances:

National Mentoring Month  
Poverty in America Awareness Month  
Slavery and Human Trafficking Awareness Month

### Important January DE&I calendar dates:

January 1 – New Year’s Day  
January 4 – World Braille Day  
January 7 – Coptic Orthodox Christmas  
January 9 - Law Enforcement Appreciation Day  
January 25 – Mahayana New Year (Buddhist)  
January 13 – Maghi (Sikh)  
January 21 – World Religion Day  
January 15 – Martin Luther King, Jr. Day  
January 24 – International Day of Education  
January 26 – International Customs Day  
January 27 – International Holocaust Remembrance Day

## February 2024

### Month-long observances:

American Heart Month

## Black History Month

### Important February DE&I calendar dates:

February 1 – National Freedom Day  
February 2 – Groundhog Day  
February 4 – Rosa Parks Day  
February 5 - 9 - School Counseling Day  
February 6 – Safer Internet Day  
February 10 – Lunar New Year (Year of the Dragon)  
February 11 – International Day of Women & Girls in Science  
February 12 – International Epilepsy Day  
February 13 – Mardi Gras  
February 14 – Ash Wednesday  
February 14 – Valentine’s Day  
February 15 – Nirvana Day (Buddhist)  
February 15 – International Childhood Cancer Day  
February 17 – Random Acts of Kindness Day  
February 19 – Family Day (Canada)  
February 19 – President’s Day (USA)  
February 20 – World Day of Social Justice  
February 22 - School Bus Driver Appreciation Day

## March 2024

### Month-long observances:

Developmental Disabilities Awareness Month  
Ethnic Equality Month  
Gender Equality Month  
Greek-American Heritage Month  
Irish-American Heritage Month  
National Colon Cancer Awareness Month  
National Kidney Month  
National Multiple Sclerosis Awareness and Education Month  
National Women’s History Month

### Important March DE&I calendar dates:

March 1 – Employee Appreciation Day  
March 1 - School Maintenance Day  
March 3-9 - School Social Worker Appreciation Week  
March 8 – International Women’s Day

March 8 – Maha Shivarati (Hindu)  
March 10 – [Ramadan begins \(Islam\)](#)  
March 10 – Harriet Tubman Day (USA)  
March 14 – Pi  $\pi$  Day  
March 14 – Equal Pay Day  
March 15 – International Day to Combat Islamophobia  
March 17 – St. Patrick’s Day  
March 21 – World Down Syndrome Day  
March 23 – Purim (Jewish)  
March 25 – International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade  
March 24 – Palm Sunday (Christian)  
March 25 – Holi (Hindu)  
March 29– Good Friday (Christian)  
March 31 – International Transgender Day of Visibility  
March 31 – Easter (Christian)  
March 31 – César Chávez Day (USA)

## **April 2024**

### **Month-long observances:**

Arab-American Heritage Month  
Autism Awareness Month  
Celebrate Diversity Month  
Earth Month  
National Child Abuse Prevention Month  
National Volunteer Month

### **Important April DE&I calendar dates:**

April 1-5 - Assistant Principal Week  
April 2 – World Autism Awareness Day  
April 3 - Paraprofessional Appreciation Day  
April 4 - School Librarian Day  
April 5 – Laylat al-Qadr (Muslim)  
April 7 – World Health Day  
April 9 – Eid-al-Fitr/End of Ramadan (Muslim)  
April 12 – National Day of Silence (LGBTQ+)  
April 21 – Start of Ridvan (Baha’i)  
April 22 – Passover begins (Jewish)  
April 22 – Earth Day

April 24 – Administrative Professionals Day  
April 28 – World Day for Safety and Health at Work  
April 30 – Passover ends

## **May 2024**

### **Month-long observances:**

ALS Awareness Month  
Haitian Heritage Month  
Indian Heritage Month  
Jewish-American Heritage Month  
Mental Health Awareness Month  
National Asian American and South Pacific Islander Heritage Month  
Older Americans Month  
South Asian American Heritage Month

### **Important May DE&I calendar dates:**

May 1 - School Principals' Day  
May 1 - 7 - National Physical Education Week  
May 3 - School Lunch Hero Day  
May 5 – Cinco de Mayo  
May 5 – Yom Hashoah (Jewish)  
May 6-10 - Teacher Appreciation Week  
May 8 - School Nurse Day  
May 12 – Mother's Day  
May 17 – International Day Against Homophobia, Transphobia and Biphobia  
May 18 - National Speech Therapist Day  
May 19 – Malcolm X Day (USA)  
May 20 – Victoria Day (Canada)  
May 20 – International Human Resources Day  
May 21 – World Day for Cultural Diversity for Dialogue and Development  
May 23 – Declaration of the Bab (Baha'i)  
May 26 – Arbor Day  
May 29 – Ascension of Baha'u'llah (Baha'i)  
May 27 – Memorial Day

## **June 2024**

## Month-long observances:

Alzheimer's and Brain Awareness Month  
Black Music Month  
National Caribbean American Heritage Month  
Pride Month (LGBTQ+)

## Important June DE&I calendar dates

June 5 – World Environment Day  
June 9 – Race Unity Day  
June 12 – Loving Day  
June 16 – Eid al-Adha (Muslim)  
June 16 – Father's Day  
June 19 – Juneteenth  
June 20 – World Refugee Day  
June 20 – Litha, Summer Solstice (Pagan)  
June 21 – National Indigenous Peoples Day (Canada)  
June 21 – Music Appreciation Day  
June 23 – Public Service Day  
June 24 – St-Jean-Baptiste Day (Quebec)  
June 27 – Helen Keller Day (USA)  
June 28 – Pride Day (LGBTQ+) (varies by city and country)

## July 2024

### Month-long observances:

French-American Heritage Month

### Important July DE&I calendar dates

July 1 – Canada Day (Canada)  
July 4 – Independence Day (USA)  
July 7 – Al-Hijra begins (Muslim)  
July 9 – Martyrdom of the Bab (Baha'i)  
July 11 – World Populace Day  
July 14 – Bastille Day  
July 18 – International Nelson Mandela Day  
July 24 – Pioneer Day (Mormon)  
July 24 – International Self-Care Day  
July 26 – National Disability Independence Day (commemorates the signing of the Americans With Disabilities Act)  
July 28 – Parents' Day (USA)

July 30 – International Day of Friendship

## **August 2024**

### **Month-long observances:**

National Civility Month

### **Important DE&I calendar dates:**

August 7 – Purple Heart Day

August 9 – International Day of the World's Indigenous People

August 13 – Left-Handers Day

August 17 – Marcus Garvey Day (Jamaican)

August 19 – World Humanitarian Day

August 21 – Senior Citizens Day

August 26 – Women's Equality Day

August 26 – Krishna Janmashtami (Hindu)

## **September 2024**

### **Month-long observances:**

Hispanic Heritage Month

National Guide Dog Month

Suicide Prevention Month

### **Important September DE&I calendar dates:**

September 2 – Labor Day

September 5 – International Day of Charity

September 8 – World Physical Therapy Day

September 10 – World Suicide Prevention Day

September 10 – Grandparents' Day

September 11 – Patriot Day (U.S.A.)

September 15 – International Day of Democracy

September 16 – Mexican Independence Day

September 17 – National IT Professional Day

September 18 – International Equal Pay Day

September 21 – International Day of Peace

September 21 – World Gratitude Day

September 22 – American Business Women's Day

September 26 – HR Appreciation Day

September 27 – National Native American Day

September 30 – National Day for Truth & Reconciliation (Canada)

## **October 2024**

### **Month-long observances:**

Breast Cancer Awareness Month  
Bullying Prevention Month  
Domestic Violence Awareness Month  
Filipino-American Heritage Month  
German-American Heritage Month  
Italian-American Heritage Month  
LGBTQ History Month  
National Work and Family Month  
Polish-American Heritage Month  
Family History Month

### **Important October DE&I calendar dates:**

October 2 – International Day of Nonviolence  
October 2 - School Custodian Appreciation Day  
October 2 – Rosh Hashanah begins (Jewish)  
October 3 – Navrati begins (Hindu)  
October 10 – World Mental Health Day  
October 11 – National Coming Out Day (LGBTQ+)  
October 11 – Yom Kippur (Jewish)  
October 14 – National Indigenous Peoples' Day (United States)  
October 14 – Thanksgiving Day (Canada)  
October 16 – Sukkot (Jewish)  
October 16 – Bosses' Day  
October 19 – Spirit Day (LGBTQ+ anti-bullying)  
October 20 – Birth of the Bab (Baha'i)  
October 20 – Sikh Holy Day (birth of Guru Granth)  
October 20-26 - Red Ribbon Week  
October 21 – Waste Reduction Day  
October 22 – International Stuttering Awareness Day  
October 25 - National Art Appreciation Day  
October 27 - World Occupational Therapist Day  
October 31 – Halloween  
October 31 – Diwali (Hindu)

## **November 2024**

## **Month-long observances:**

Diabetes Awareness Month  
National Native American, American Heritage Month

## **Important DE&I calendar dates:**

November 1-2 – Dia de Muertos  
November 1 – All Saints’ Day (Roman Catholic)  
November 1 – National Stress Awareness Day  
November 2 – All Souls’ Day  
November 4-8 – School Psychologist Week  
November 5 – Election Day (USA)  
November 9 – World Freedom Day  
November 9 – World Adoption Day  
November 11 – Remembrance Day  
November 11 – Veterans Day  
November 12 – Birth of Baha’u’llah (Baha’i)  
November 13 – World Kindness Day  
November 16 – International Day for Tolerance  
November 19 – International Men’s Day  
November 20 – Transgender Day of Remembrance  
November 20 – World Children’s Day (Human Rights, U.N.)  
November 28 – Thanksgiving  
November 25 – Day of the Covenant (Baha’i)  
November 27 – Ascension of Abdu’l-Baha (Baha’i)

## **December 2024**

### **Month-long observances:**

HIV/AIDS Awareness Month  
Universal Human Rights Month

### **Important December DE&I calendar dates:**

December 1 – World AIDS Day  
December 2 – Special Education Day  
December 3 – International Day for People with Disabilities  
December 3 – Giving Tuesday (USA)  
December 5 – International Volunteer Day  
December 7 – Pearl Harbor Remembrance Day (USA)  
December 9 – International Genocide Prevention Day  
December 10 – International Human Rights Day



December 18 – International Migrants Day  
December 21 – Yule Winter Solstice (Pagan)  
December 25 – Christmas (Christian)  
December 25 – Hanukkah begins at sunset (Jewish)  
December 26 – Kwanzaa week (Celebration of African Customs & Cultures)  
December 26 – Boxing Day  
December 31 – New Year’s Eve  
January 2, 2025 – Hanukkah ends at sunset (Jewish)

This calendar has been adapted from the WorkTango website:

<https://www.worktango.com/resources/articles/dei-planning-calendar-for-2024>